

# COMMISSIONERS' AGENDA ACTION SHEET

<b>Meeting Date:</b>	9/6/2022		
<b>Subject:</b>	Superior Court Commissioners Compensation and Benefits Update		
<b>Presenter:</b>			
<b>Prepared By:</b>	L. Wingfield		
<b>Reviewed By:</b>	S. Hallstrom email approval		
<b>PA Review, Approval to Form:</b>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A (If no, include reasoning for no approval)
<b>Type of Agenda Item:</b>	<b>Type of Action Needed:</b> (Multiple boxes can be checked, if necessary)		
<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Discussion Only	<input type="checkbox"/> Pass Motion	
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Decision / Direction	<input checked="" type="checkbox"/> Pass Resolution	
<input checked="" type="checkbox"/> Scheduled Business	<input type="checkbox"/> Sign Letter / Document	<input type="checkbox"/> Pass Ordinance	
		<input type="checkbox"/> Execute Contract	

## Summary / Background Information

Joint Resolution, Benton County Resolution 2014-351 and Franklin County Resolution 2014-204, adopted compensation and benefit levels for Superior Court Commissioners. The Resolution entitled them to eleven (11) paid holidays and one (1) floating holiday. With the addition of Juneteenth this year, there was an oversight to add the holiday to this group. During the June payroll, the day was originally keyed as a holiday but the Superior Court Commissioners do not have that holiday and therefore, the day was changed to their floating holiday. It is recommended to make them whole and give them an additional 2022 floating holiday to take at their discretion.

Additionally, we have updated the previous Resolutions adopting the compensation and benefits. The updates are as follows:

- Updated the sick leave provision to follow the current state sick leave law
- The holidays now follow the non-bargaining holiday policy and procedure so no update will be needed in the future for consistency

## Fiscal Impact

No supplement required

## Recommendation

Recommend the Board of Benton County Commissioners sign the Joint Resolution adding an additional 2022 floating holiday to the Superior Court Commissioners and the Joint Resolution updating Superior Court Commissioners' compensation and benefit levels effective January 1, 2023.

## Suggested Motion

I move to approve the joint resolution in the matter of adding an additional floating holiday to the Superior Court Commissioners for the 2022 calendar year.

I move to approve the joint resolution updating the Superior Court Commissioners' compensation and benefit levels effective January 1, 2023.

# JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. 2022 576

FRANKLIN COUNTY RESOLUTION NO. \_\_\_\_\_

## BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES, WASHINGTON

**IN THE MATTER OF UPDATING COMPENSATION AND BENEFIT LEVELS FOR ALL FULL AND PART TIME SUPERIOR COURT COMMISSIONERS FOR BENTON AND FRANKLIN COUNTIES AND RESCINDING BENTON COUNTY RESOLUTION 2014-351 AND FRANKLIN COUNTY RESOLUTION 2014-204.**

**WHEREAS**, the Superior Court for the State of Washington in and for Benton and Franklin Counties has, within the Court's current expense budget, established both full and part time Superior Court Commissioner positions; and

**WHEREAS**, throughout the years, the compensation and benefit levels for those positions have been reflected in various resolutions adopted by the Boards of County Commissioners for Benton and Franklin Counties; and

**WHEREAS**, it is the intent of both boards to update and clearly state the compensation and benefit levels of these positions; **NOW, THEREFORE**,

**BE IT RESOLVED**, that the Benton and Franklin Counties Board of Commissioners hereby rescind Benton County Resolution 2014-351 and Franklin County Resolution 2014-204 effective December 31, 2022; and

**BE IT FURTHER RESOLVED**, the salary and benefit levels for Superior Court Commissioners shall be the following effective January 1, 2023:

- A full-time Superior Court Commissioner shall be compensated at a salary based on ninety percent (90%) of the salary of a Superior Court Judge. A part-time Superior Court Commissioner shall be compensated for actual hours worked each month equivalent to the ninety percent (90%) of the annual salary adjusted to an hourly rate on the basis of two thousand and eighty (2080) hours.
- A full-time Superior Court Commissioner shall be entitled to two hundred and sixteen (216) hours of non-cumulative vacation per year while part-time Superior Court Commissioners shall be entitled to one hundred and eight (108) hours of non-cumulative vacation per year. All vacation time not used within the year of accrual shall be forfeited and forever lost and cannot be cashed out at the time of termination, death, other separation, including resignation or reduction in force.
- A full-time Superior Court Commissioner shall be entitled to ten (10) hours of sick leave per month while part-time Superior Court Commissioners shall be entitled to five (5) hours of sick leave per month. Every January 1<sup>st</sup>, a maximum of one thousand and forty (1,040) hours of earned sick leave can be carried over to the new year. There shall be no sick leave cashed out at the time of termination, death, other separation, including resignation or reduction in force.
- A full-time and part-time Superior Court Commissioner shall be entitled to the same paid holidays, including floating holidays, as a Bi-County Non-Bargaining employee. Each

holiday equals eight (8) hours for full-time Superior Court Commissioners and four (4) hours for part-time Superior Court Commissioners.

- A full-time Superior Court Commissioner shall follow the Bi-County Non-Bargaining policy and procedure for health insurance benefits and VEBA. A part-time Superior Court Commissioner shall not be entitled to health insurance benefits or VEBA.
- A full-time and part-time Superior Court Commissioner shall be entitled to state retirement consistent with state laws.

Dated this 14 day of Aug., 2022.

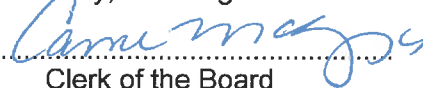
BENTON COUNTY BOARD OF  
COMMISSIONERS

  
Chairman of the Board

  
Member

  
Member

Constituting the Board of Commissioners  
of Benton County, Washington

Attest.....  
Clerk of the Board

Dated this \_\_\_\_ day of \_\_\_\_\_, 2022.

FRANKLIN COUNTY BOARD OF  
COMMISSIONERS

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

Constituting the Board of Commissioners  
of Franklin County, Washington

Attest.....  
Clerk of the Board